

Job Announcement Form
Professional Assistance for Development Action (PRADAN)

Title of position offered	Subject Matter Specialist (INRM)
Number of Vacancies	1
Responsibilities:	• Coordinate with line departments at the district level to mobilize resources for effective implementation of INRM (Integrated Natural Resource Management) activities to achieve project outcomes. • Support project team and community institutions in preparing Village Development Plans (VDP) based on INRM approach. • Assist technical personnel at Gram Panchayat, Block, and District levels in preparing Detailed Project Reports (DPRs) and prioritizing key INRM activities. • Facilitate integration of watershed principles in planning and implementation under VB-G RAM G and other convergence programs. • Support inclusion of INRM activities in GPDG and Annual Action Plans (AAP) of line departments. • Provide field demonstrations, implementation, technical guidance, and handholding support to community institutions, Panchayats, community cadres and frontline government workers. • Developing integrated management plans and strategies for sustainable use and conservation of natural resources. • Conducting comprehensive assessments of natural resources including water, soil, forests, and biodiversity. • Managing project objectives from inception to completion, ensuring that project goals and objectives are met. • Assist other project team members in implementing NRM-based livelihood plans. • Prepare reports, documentation, and presentations based on field data for project stakeholders. • Undertake any other work related to project implementation and management as assigned by the Reporting Person or Project Team.
Eligibility criteria	Qualifications and Experience: • B. Tech in Civil, Natural Resource Management, Agriculture, Diploma in Civil or any relevant discipline with experience. • 2 years of experience in NRM / watershed or rural livelihood programs
Skills and Competencies	Skills and Competencies: • Strong technical knowledge of Integrated Natural Resource Management (INRM) principles, including design and implementation of NRM structures. • Proficiency in GIS tools such as ArcGIS and other geospatial applications for planning, mapping, and data analysis. • Sound understanding and hands-on experience in rural livelihood promotion, with a focus on sustainable practices and community-driven approaches.

	• Knowledge about government schemes and programs, including convergence with line departments to enhance program effectiveness. • Skilled in preparation of Village Development Plans (VDPs), Detailed Project Reports (DPRs), and technical designs for natural resource management interventions. • Demonstrated expertise in community mobilization, capacity building, and training, along with effective field-level implementation of NRM activities.
Place of posting/Location	Bihar
Proposed Salary range	INR 4.0-5.0 lakhs CTC per annum based on qualification and experience (As per PRADAN pay structure for FTEs)
Nature of job	Fixed term contract and extendable based on performance and project continuity.
Last date of Application	Apply by 10 th August 26
For any queries write to	Write to patna-bihar@pradan.net for any queries
Preference	• Proficiency in Hindi and English will be an added advantage. • The role requires frequent travel to villages. Preference will be given to candidates who can drive a two-wheeler.
Link to apply for the position	https://forms.gle/3gS1LWeahMmGgXGNA