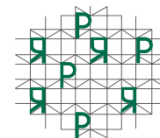


Job Announcement Form
Professional Assistance for Development Action (PRADAN)

Title of position offered	SMS Agriculture
Number of Vacancies	1
Responsibilities:	• Facilitate participatory agricultural planning with community cadres and farmers to strengthen farm-based livelihood interventions and improve productivity. • Demonstrate and promote climate-resilient and remunerative farming models, supporting adoption of improved agricultural practices and diversified farming systems. • Conduct training and capacity-building programmes for community members, cadres, and rural entrepreneurs on sustainable agriculture, farm-based livelihoods, and enterprise development. • Provide continuous handholding support to community cadres and local entrepreneurs for effective implementation, institution building, and strengthening of extension services. • Mobilize, establish, and strengthen community institutions such as SHGs, Producer Groups (PGs), and Farmer Producer Organizations (FPOs) to enhance collective planning, production, and market linkages. • Promote improved production technologies and develop commodity-based production clusters to enhance farm productivity, profitability, and scale. • Facilitate the adoption of Regenerative Agriculture practices, including soil health improvement, water conservation, biodiversity enhancement, and climate-resilient farming techniques. • Coordinate with district administration, line departments, Panchayati Raj Institutions (PRIs), other partner organizations, and women's collectives to ensure convergence with government schemes and effective implementation of farm-based livelihood initiatives. • Document training programmes, field demonstrations, and best practices, including preparation of case studies, success stories, and knowledge products. • Maintain project data and MIS, ensuring timely collection, consolidation, analysis, and reporting of field activities and project outcomes. • Deliver project activities and outcomes within the agreed timelines while maintaining quality standards and achieving project targets. • Undertake any other responsibilities assigned by PRADAN related to agriculture, regenerative farming, and rural livelihood promotion.



Eligibility criteria	Qualifications and Experience: - Graduate in Agriculture, Horticulture, Agriculture or Equivalent from a recognized University/ Institute. Primary Skills and Competencies: - Strong facilitation, communication, and community mobilization skills. - Proficiency in MS Office applications (Excel, Word, PowerPoint) and email communication. - Good coordination, stakeholder engagement, and networking skills. - Ability to work collaboratively with government departments, community institutions, and other stakeholders. - Willingness to travel extensively and work in remote rural and tribal areas.
Place of posting/Location	Lanjigarh, Kalahandi, Odisha
Proposed Salary range	INR 35,000-40,000 CTC per month based on qualification and experience (As per PRADAN pay structure for FTEs)
Nature of job	Fixed Term Contract and extendable based on performance and project continuity
Last date of Application	26 th July, 2026
For queries write to	kalahandi@pradan.net
Preference	- Preference will be given to candidates who can read, write, and speak Odia. - Two years of experience in agriculture-based livelihood promotion or related initiatives.
Google Form link to apply for the position	https://docs.google.com/forms/d/e/1FAIpQLSf0ejRJ4VOVBQNNlhlIrv7uFs3un6L_QLPToqZz3PLtkGDeSQ/viewform?usp=sharing&ouid=116898333274056106494