

Job Announcement Form
Professional Assistance for Development Action (PRADAN)

Title of position offered	Subject Matter Specialist (Livestock)
Number of Vacancies	1
Responsibilities:	• Ensure the implementation of livestock-based projects through a community institution - led approach, ensuring alignment with project objectives, timelines, and deliverables. • Develop work plans, track activities, identify gaps, and undertake necessary actions to achieve programme outcomes in coordination with the team and under the guidance of the Project Leadership. • Strengthen and support primary livestock producer groups (LPGs), livestock collectives and community institutions to enhance livestock-based livelihoods, with special focus on inclusion of ultra-poor and vulnerable households. • Ensure regular functioning of Livestock Producer Groups (LPGs) for planning input supply, service delivery, and market interventions. • Facilitate convergence and coordination with government departments, partner organizations, and community institutions to ensure effective implementation, visibility, and integration at GP, block, and district levels. • Build and strengthen livestock support systems and enterprises related to breed improvement, feed and fodder, animal health services, and market linkages to ensure sustainability. • Strengthen forward and backward linkages for livestock inputs, service delivery, and market access to develop a robust livestock ecosystem. • Support the development, piloting, replication, and scaling of livestock-based prototypes and innovations, including field studies, documentation of best practices, and identification of implementation gaps. • Identify, train, mentor, and monitor community cadres including Livestock Extension Workers (LEWs), Pashu Sakhis, Livestock Service Providers, and Livestock Service Centre Supervisors, ensuring their capacity building and performance management based on defined parameters. • Facilitate community-level activity planning and household-level intervention tracking systems through regular engagement with community cadres and institutions. • Provide technical training, handholding support, and capacity building to livestock farmers, entrepreneurs and community cadres. • Ensure adoption and implementation of standard livestock rearing practices in accordance with approved Standard Operating Procedures (SOPs). • Plan, monitor, and track both quantitative and qualitative progress of field interventions and community engagement activities. • Ensure timely documentation, reporting, field observations, and submission of monitoring reports.

	• Develop knowledge products, training modules, toolkits, and learning materials to strengthen capacity building and programme outcomes. • Promote gender sensitivity and ensure proactive participation and leadership of women across all project activities and institutions. • Undertake any other responsibilities related to project implementation and management as assigned by the Reporting Person and Project Team.
Eligibility criteria & Skills and Competencies	Qualifications and Experience: • Educational background in Veterinary Science, including Diploma in Veterinary Science, Poultry Science, or related fields from a recognized institution or university. • Minimum of 2 years of relevant work experience in the livestock value chain, preferably working with community collectives, Farmer Producer Organizations (FPOs), or similar rural institutions. Skills and Competencies: • Proven ability in community mobilization and promoting community-based institutions or producer collectives. • High level of motivation with a strong commitment to continuous learning and performance improvement. • Energetic and passionate about working with rural communities to develop livestock-based livelihoods. • In-depth field-level experience in sheep, goat, and backyard poultry (BYP) rearing, including knowledge of animal health and disease management. • Strong planning, organizational, and analytical skills. • Ability to prioritize tasks and manage deliverables effectively under field conditions. • Excellent teamwork and interpersonal skills. • Good writing, documentation, and communication skills. • Willingness to travel regularly to villages and field locations. • Possession of a two-wheeler is mandatory for field mobility.
Place of posting/Location	Aheri block of Gadchiroli district, Maharashtra
Proposed Salary range	INR 5.0-6.0 lakhs CTC per annum based on qualification and experience (As per PRADAN pay structure for FTEs)

Nature of job	One-year fixed term contract and extendable based on performance and project continuity.
Last date of Application	18th July, 2026
Queries	Write to gadchiroli@pradan.net for any queries
Preference	• Candidates who are fluent in the local language (Marathi), particularly in the Gadchiroli region and are willing to work at the block level are strongly encouraged to apply. Proficiency in Hindi will be an added advantage. • The role requires frequent travel to villages. Preference will be given to candidates who can drive a two-wheeler.
Link to apply for the position	https://forms.gle/t8rJnSpPey9uks9r7