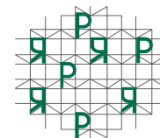


Job Announcement Form  
Professional Assistance for Development Action (PRADAN)

Title of position offered	Subject Matter Specialist -INRM
Number of Vacancies	1
Responsibilities:	<ul style="list-style-type: none"> <li>• Mobilize Community Level Federations (CLFs), Gram Sabhas, Panchayats, and Village Organizations (VOs) to promote awareness and participation in Integrated Natural Resource Management (INRM) initiatives.</li> <li>• Facilitate the preparation of Village Development Plans (VDPs) through resource mapping, needs assessment, and participatory planning.</li> <li>• Coordinate with district and block line departments to integrate INRM interventions into Gram Panchayat Development Plans (GPDPs), Annual Action Plans (AAPs), and convergence programmes.</li> <li>• Support the preparation of Detailed Project Reports (DPRs), GIS-based mapping, technical designs, cost estimates, and implementation plans for INRM structures and activities.</li> <li>• Promote sustainable agriculture and NRM-based livelihood models, including plantations, watershed development, and ecological restoration to enhance rural incomes.</li> <li>• Provide technical guidance, field demonstrations, and handholding support to Panchayats, community institutions, frontline workers, and project teams.</li> <li>• Conduct natural resource assessments and develop integrated strategies for the sustainable management of land, water, forests, and biodiversity.</li> <li>• Monitor project implementation, maintain technical records and documentation, and track progress against timelines and deliverables.</li> <li>• Prepare reports, presentations, case studies, and knowledge products to document project outcomes and support decision-making.</li> <li>• Collaborate with stakeholders to ensure timely execution of project objectives and undertake any additional responsibilities assigned for effective programme implementation.</li> </ul>
Eligibility criteria	<p><b>Qualifications and Experience:</b></p> <ul style="list-style-type: none"> <li>• Bachelor's degree or Diploma in Civil Engineering or relevant streams.</li> </ul>



	<ul style="list-style-type: none"><li>• At least 2 years of relevant field experience in INRM Planning, Cost estimation rural livelihood promotion, with preference for those having experience in community-based planning process.</li><li>• Minimum Age 35 years</li></ul> <p><b>Primary Skills and Competencies:</b></p> <ul style="list-style-type: none"><li>• Willingness and ability to travel regularly and work in remote rural settings.</li><li>• Proven experience in community mobilization, especially with women’s groups or self-help collectives.</li><li>• Practical knowledge of community based INRM planning and implementation</li><li>• Good working knowledge of MS Office and digital data collection tools.</li></ul> <p><b>Secondary Skills and Competencies</b></p> <ul style="list-style-type: none"><li>• Strong facilitation, communication, and interpersonal skills to engage sensitively and effectively with rural stakeholders.</li><li>• Familiarity with local languages and rural customs.</li><li>• Commitment to the principles of participatory development, gender equity, and organizational values.</li></ul>
Place of posting/Location	Kisko Block in Lohardaga district of Jharkhand
Proposed Salary range	CTC: ₹35,000 per month, negotiable based on experience.
Nature of job	1-year fixed term contract and extendable based on performance and project continuity
Last date of Application	30 <sup>th</sup> June, 2026
For queries write to	talentrecruitment93@gmail.com
Google Form link to apply for the position	<a href="https://forms.gle/LETan3VkJma8fJj8">https://forms.gle/LETan3VkJma8fJj8</a>