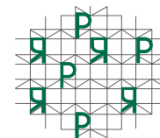


Job Announcement Form
Professional Assistance for Development Action (PRADAN)

Title of position offered	Expert (FPO Accounts & Operations)
Number of Vacancies	1
Roles and Responsibilities:	<ul style="list-style-type: none"> ● Provide guidance and assistance in setting effective systems & processes in place at all Producer Organizations. ● Ensuring operations & accounts SoPs being properly formulated, effectively laid out & managed in steady state. ● Developing and adhering with a structured and time-bound grooming plan for personnel in accounts & operations management. ● Keeping operation efficiency & accounting efficiency above 90% in steady state. ● Ensuring timely maintenance of records and information in Tally & ERP for all POs. ● Ensuring Efficient run & maintenance of processing units established. ● Carrying out periodic audits & review of accounts and book-keeping, culling out specific action points to improve the system, provide necessary on-field assistance to POs in addressing/overcoming the gaps. ● Establishing systems and processes for updating MIS and accounts, statutory audits, and finance management. ● Generating, verifying, and sharing periodic reports to relevant nodes. ● Ensuring timeliness in meeting statutory compliances of all POs. ● Presenting the progress in relevant forums. ● Ensuring proper administration of the business operations of agriculture input- output procurement-quality standard maintenance- processed goods. ● Overseeing & maintaining proper run of quick commerce, retail outlets and infrastructures created. ● Ensuring planning & administering promotion of commodity clusters. ● Ensure meeting of FPO specific project deliverables by closely working with operations unit. ● Induction-training-grooming of personnel part of operations. ● Any other responsibilities as may be deemed necessary for the role.
Eligibility criteria	<p>Qualifications and Experience:</p> <ul style="list-style-type: none"> ● B Com/ M Com/ BBA (Finance/Agribusiness) / MBA (Finance/Agribusiness) from a recognized University/ Institute. ● Minimum 5+ years of relevant experience in handling business accounting and/or operations of an FPO/FPC
Skills and Competencies	<p>Required Skills and Competencies:</p> <p>The person should have a sound command over accounts, financial & operations management, statutory compliances related to POs, command over Tally & ERP. The person should have a significant experience of team building &/or team</p>



	<p>management. The person should regularly have represented the organization at various forums/spaces and has proven communication & management skills.</p> <p>Desired Skills and Competencies:</p> <ol style="list-style-type: none">1. Fluency in both oral and written communication in English & Hindi.2. Well versed with business accounting and operations systems-processes and scenarios.3. Have command over operations management tools, Tally and ERP based system, recordkeeping & reports generation.4. Adequacy in terms of understanding of Agri-business terms of trade, channels persists and costings.5. Knowledge & understanding of statutory compliances & its management.6. Experience of conducting financial audits & reviews.7. Excellence in terms of email drafting & MS office.8. Experience of working with Women's institutions &/or Producer Organizations.9. Knowledge and Skills around agri-business & commodity Marketing.10. Team building
Place of posting/Location	Bhopal (Madhya Pradesh)
Proposed Salary range	Salary will be negotiable commensurate with the person's qualifications and experience (As per PRADAN pay structure for FTEs)
Nature of job	1-year fixed term contract and extendable based on performance and project continuity
Last date of Application	25 th June 2026
For queries write to (email ID)	Bhopal@pradan.net
Preference	The position demands extensive travel to various operational areas in Madhya Pradesh, candidates owning a two- wheeler and a valid license will be given preference
Google Form link to apply	https://docs.google.com/forms/d/e/1FAIpQLSeCd-sZqVwoQ3uJY-tNrxfnhKo27kRjCqryAAgnh3nfC5-bwQ/viewform?usp=dialog