

Job Announcement Form
Professional Assistance for Development Action (PRADAN)

Title of position offered	Subject Matter Specialist (Agriculture)
Number of Vacancies	2
Responsibilities:	<ul style="list-style-type: none"> • Mobilize and actively engage CLFs (Cluster Level SHG Federations) and other community institutions to promote regenerative agriculture and sustainable livelihood practices. • Plan and facilitate trainings, exposure visits, and capacity-building initiatives for farmers and community cadres to enhance skills and adoption of best practices. • Strengthen convergence with relevant government schemes and departments (e.g., VB-G RAM G, SRLM, Agriculture Department) to maximize resource utilization and impact. • Provide on-ground technical support through field demonstrations, regular handholding, and guidance to community institutions, Panchayats, community cadres, and frontline government functionaries. • Facilitate access to credit, financial services, and applicable government schemes for community institutions and their members. • Support development of market linkages, aggregation systems, and value chain opportunities to enhance income generation. • Build capacities of SHG members, CLF leaders, and community cadres in enterprise development, financial literacy, and business management. • Undertake any additional responsibilities related to project implementation and management as assigned by the Reporting Person or Project Team.
Eligibility criteria & Skills and Competencies	<p>Qualifications and Experience:</p> <ul style="list-style-type: none"> • Bachelors’ degree in Agriculture, Horticulture, Rural Development or any relevant discipline. • 3–5 years of experience in Agriculture or rural livelihood programs <p>Skills and Competencies:</p> <ul style="list-style-type: none"> • Technical expertise in Agriculture and horticulture • Ability to design scalable and sustainable livelihood models. • Strong facilitation and training skills. • Analytical and problem-solving ability with a focus on outcomes. • Commitment to enhancing rural livelihoods through inclusive and sustainable approaches

Place of posting/Location	Aheri & Salekasa block of Gadchiroli & Gondiya district respectively, Maharashtra
Proposed Salary range	INR 5.0-6.0 lakhs CTC per annum
Nature of job	One-year fixed term contract and extendable based on performance and project continuity.
Last date of Application	Apply by 19 th April 26
Queries	Write to gadchiroli@pradan.net for any queries
Preference	<ul style="list-style-type: none"> • Candidates who are fluent in the local language (Marathi), particularly in the Gadchiroli and Gondia regions, and are willing to work at the block level are strongly encouraged to apply. Proficiency in Hindi will be an added advantage. • The role requires frequent travel to villages. Preference will be given to candidates who can drive a two-wheeler.
Link to apply for the position	https://forms.gle/Cnu7hgdQRake3ByX8