

Job Announcement Form
Professional Assistance for Development Action (PRADAN)

Title of the position offered	SMS (Integrated Natural Resource Management-INRM)
Number of Vacancies	02
Responsibilities:	<ul style="list-style-type: none"> • Support planning and implementation of Natural Resource Management (NRM) activities at the village level. • Prepare village-level Detailed Project Reports (DPRs), facilitate DPR approval from the Gram Sabha, and submit priority plans to the Gram Panchayat and Block in alignment with the labour budget. • Develop technical designs, plans, and cost estimates for various NRM structures. • Ensure timely execution of approved plans by providing layouts for NRM structures; monitor implementation, take field measurements, and maintain measurement books as per norms. • Promote social awareness on rights and entitlements of VB-GRAM-G within the community. • Build the capacity of Community Resource Persons (CRPs), supervise their work, and provide continuous handholding support at village and Gram Panchayat levels. • Conduct capacity-building initiatives for PRI members, VBGRAMG supervisors, Barefoot Technicians, and Gram Rozgar Sahayaks (GRSs). • Ensure timely reporting and undertake any other responsibilities assigned by PRADAN as required.
Eligibility criteria	<p>Minimum Qualification and Experience</p> <p>Qualification: Full time B. Tech in Civil Engineering/Agriculture Engineering or Diploma in Civil Engineering.</p> <p>Experience: At least 2 years' work experience for a candidate with B. Tech in Civil/ Agriculture Engineering and 3 years work experience for the candidate with Diploma in Civil Engineering.</p>
Skill and Competencies	<p>Required skill and competencies:</p> <ul style="list-style-type: none"> • Working knowledge of implementing watershed project and INRM structures • Strong community mobilisation and institution-building skills.

	<ul style="list-style-type: none"> • Good communication and presentation skills. • Proven ability to work effectively in team settings.
Place of posting/Location	Abu Road (Sirohi) and Salumber districts of Rajasthan
Proposed salary range	Yearly CTC ranging from ₹3.5 lakh to ₹5 lakh
Nature of job	1-year fixed term contract and extendable based on performance
Last date of Application	10 th March, 2026
For any query write to	anifkhan@pradan.net rabindranath@pradan.net
Preference	<ul style="list-style-type: none"> • Experience of working in NGOs and watershed projects. • Age up to 32 years • Willingness and ability to travel extensively in the field; candidates should be able to ride a two-wheeler as required for field mobility.
Google Form link to apply for the position	https://forms.gle/9Nohn11ZXzvN3JHt5