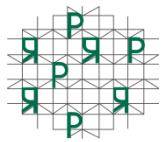


Job Announcement Form
Professional Assistance for Development Action (PRADAN)
TNILP

Title of position offered	Coordinator - Coaching and Capacity Building
Number of Vacancies	1
Roles and Responsibilities:	<ul style="list-style-type: none">· Provide strategic direction for the design and development of capacity-building component under TNILP.· Design and develop the CB architecture and modules for the entire TNILP programme life cycle for each participant, keeping in mind contextualised requirements of each identified district.· Demonstrate a deep understanding of poverty reduction, gender and livelihoods in rural and extremely poor contexts, that feeds into module development and content design.· Organise and execute certification strategy for the trainers and also for target households with concerned certification bodies.· Explore and design innovative methodologies/pedagogies, including use of digital technology, for the effective coaching and capacity building of trainers and the ultra-poor people.· Establish close relations with the relevant departments in government ministries (for example: Tamil Nadu Skill Development Cooperation) for effective convergences in training/coaching.· Coordinate with TNSRLM for the design and execution of training modules for scaled-up implementation under TNILP and the creation of a pool of specialised State Resource Trainers working on extreme poverty using the Graduation Approach.· Support the selection and onboarding of agency/agencies for the development of audio-visual learning and training material for use by all stakeholders within the TNILP consortium.· Design and develop the online and offline repository for the TNILP, documenting best practices, training materials, review and progress reports



Eligibility criteria	Qualifications and Experience: <ul style="list-style-type: none">• MBA/PGDM/Masters or any professional degree or any higher studies in Social/Development, Business or Rural from reputed national/internation institutions such as IIM, IRMA, XIMB, IIFM with marks not less than 60% in qualifying degree, and not less than 55% in 10th, 12th, and other degrees.• Minimum work experience of 10 years in the development sector, preferably with the Government departments• Excellent interpersonal skills.• Good spoken and written communication skills in Tamil and English.• Understanding and awareness of ongoing government schemes and focus areas for rural areas/policies, etc.
Place of posting/Location	Chennai, Tamil Nadu
Proposed Salary range	Rs.1,50.000/- per month; negotiable
Nature of job	1-year fixed term Contractual and extendable based on performance
Last date of Application	February 15, 2026
Insert Google Form link for pulling CVs	https://forms.gle/GgmHKQTcEG3QrXHY9