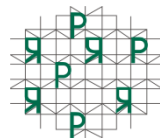


Job Announcement Form  
Professional Assistance for Development Action (PRADAN)  
TNILP

Title of position offered	Coordinator - Coaching and Capacity Building
Number of Vacancies	1
Roles and Responsibilities:	<ul style="list-style-type: none"> <li>· Provide strategic direction for the design and development of capacity-building component under TNILP.</li> <li>· Design and develop the CB architecture and modules for the entire TNILP programme life cycle for each participant, keeping in mind contextualised requirements of each identified district.</li> <li>· Demonstrate a deep understanding of poverty reduction, gender and livelihoods in rural and extremely poor contexts, that feeds into module development and content design.</li> <li>· Organise and execute certification strategy for the trainers and also for target households with concerned certification bodies.</li> <li>· Explore and design innovative methodologies/pedagogies, including use of digital technology, for the effective coaching and capacity building of trainers and the ultra-poor people.</li> <li>· Establish close relations with the relevant departments in government ministries (for example: Tamil Nadu Skill Development Cooperation) for effective convergences in training/coaching.</li> <li>· Coordinate with TNSRLM for the design and execution of training modules for scaled-up implementation under TNILP and the creation of a pool of specialised State Resource Trainers working on extreme poverty using the Graduation Approach.</li> <li>· Support the selection and onboarding of agency/agencies for the development of audio-visual learning and training material for use by all stakeholders within the TNILP consortium.</li> <li>· Design and develop the online and offline repository for the TNILP, documenting best practices, training materials, review and progress reports</li> </ul>



Eligibility criteria	<b>Qualifications and Experience:</b> <ul style="list-style-type: none"><li>• MBA/PGDM/Masters or any professional degree or any higher studies in Social/Development, Business or Rural from reputed national/international institutions such as IIM, IRMA, XIMB, IIFM with marks not less than 60% in qualifying degree, and not less than 55% in 10th, 12th, and other degrees.</li><li>• Minimum work experience of 10 years in the development sector, preferably with the Government departments</li><li>• Excellent interpersonal skills.</li><li>• Good spoken and written communication skills in Tamil and English.</li><li>• Understanding and awareness of ongoing government schemes and focus areas for rural areas/policies, etc.</li></ul>
Place of posting/Location	Chennai, Tamil Nadu
Proposed Salary range	Rs.1,50,000/- per month; negotiable
Nature of job	1-year fixed term Contractual and extendable based on performance
Last date of Application	February 15, 2026
Insert Google Form link for pulling CVs	<a href="https://forms.gle/GgmHKQTcEG3QrXHY9">https://forms.gle/GgmHKQTcEG3QrXHY9</a>