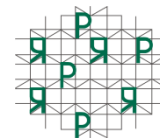


Job Announcement Form
Professional Assistance for Development Action (PRADAN)

Title of position offered	Field Coordinator (INRM & WASH)
Number of Vacancies	12
Roles and Responsibilities:	• Conduct surveys and analyse soil and water resources, status of water and sanitation in Schools and Anganwadi's. • Engage with community, Gram Panchayat and other stakeholders for INRM & WASH development plan and its implementation. • Assist communities, to implement INRM plan, to demonstrate and implement improved agriculture practices and implement WASH interventions; train and handhold communities in understanding and implementing plans in association with Gram Panchayat and appropriate committees working on INRM, agriculture and Water & Sanitation. • Oversee the overall project execution and monitoring all relevant data of the project. • Work closely with functionaries from district administration, CSOs, Panchayati Raj Institutions and women collectives. • Organize, design, and run capacity building programs. Build capacity of field staffs/cadres on relevant theme and hand hold them while implementing in panchayats. • Documentation of successful cases, assessing and interpretation of plan and progress data from Govt portals like MGNREGS etc. • Prepare case studies and narrative reports of implementations around different themes. Prepare analysis reports and submit the report to the team on time. Deliver the project outcomes as per the committed timeline with quality indicators • Any other tasks as required by PRADAN on related matters.
Eligibility criteria	Qualifications and Experience: Graduate or equivalent in science, social science including civil engineering, agriculture engineering or related field.
Skills and Competencies	Required Skills and Competencies:



	• Good facilitation skills • Good knowledge of Email, Excel, Word & PowerPoint. • Coordination and networking skills Willingness to travel in remote areas • Able to speak, read and write in Odia
Place of posting/Locati on	• Banspal & Patana Block (Kendujar district) • Thakurmunda, Karanjia and Jashipur Block (Mayurbhanj district) • Phulbani, Knuagaon and Baliguda (Kandhamal district) • Lanjigad (Kalahandi district) • Kolnara (Rayagada district) • Lamtaput and Nandapur (Koraput district).
Proposed Salary range	CTC INR 20,000-22,000/month
Nature of job	Contractual, contract for 1 year and extendable based on performances
Last date of Application	10 th November, 2025
For any query (email ID)	bhubaneswar@pradan.net
Insert Google Form link for pulling CVs	https://docs.google.com/forms/d/e/1FAIpQLSco7IsTYRRQNJw8oiisDUdYjDWAE3wN6chXlglcMjExDdRk1Q/viewform?pli=1

Only shortlisted applicants will be called for the next round of selection process

PRADAN values a diverse workforce and is an Equal Opportunity employer. Personnel are chosen on the basis of ability without regard to race, colour, religion, sex, caste, disability, marital status, or sexual orientation.