

Job Announcement Form
Professional Assistance for Development Action (PRADAN)

Title of position offered	Subject Matter Specialist (INRM)
Number of Vacancies	1
Role and Responsibilities:	• To facilitate convergence of public funds for landscape restoration implementation, like MGNREGS, watershed programs • Identifying and promoting innovative approaches and technologies for effective natural resource management at the field level. • Providing technical support and advice on best practices for INRM to the team and stakeholders • Developing and implementing monitoring and evaluation frameworks to assess the effectiveness of INRM interventions and adjust strategies as needed. • Engaging with various stakeholders, including government agencies, NGOs, community institutions, and private sector entities, to promote collaborative management • Leading and managing project objectives from inception to completion, ensuring that goals and objectives are met. • Work closely with stakeholders for monitoring, reporting, and verification of all the activities of the project. • Support in project reporting and other project management activities as required by the team. • Conducting research and analyzing data related to INRM to inform decision-making, strategy-making, and policy development • Developing integrated management plans and strategies for sustainable use and conservation of natural resources. • Conducting comprehensive assessments of natural resources, including water, soil, forests, and biodiversity.
Eligibility criteria	Qualifications and Experience: • Graduation in Agriculture, Forestry, Rural Management, Rural Development, Humanities, or related stream with a minimum of 55% marks. • Minimum 3-5 Years of experience in implementing INRM or related work.
Skills and Competencies	Required Skills and Competencies: • Technical knowledge around INRM principles and structures

	- Knowledge around applications like Arc GIS or other related GIS applications and tools Candidates with experience and a fair understanding of livelihood promotion. Desired Skills and Competencies: - Proficiency in writing, speaking, and reading in English and Hindi. Proficiency in general computer skills such as MS Word, MS Excel, and MS PowerPoint
Place of posting/Location	Any CD block of the Gumla district
Proposed salary range	CTC of INR 2.6 - 3.6 Lakhs/annum
Nature of the job	One-year contractual position, extendable based on performance and project continuity.
Last date of Application	8th November, 2025
For any queries, write to	gumla@pradan.net with the subject line “ Subject Matter Specialist (INRM) ”
Preference	The position requires regular travel to villages — candidates owning a two-wheeler and a valid license will be given preference
Insert Google Form link for pulling CVs	https://forms.gle/2uKzksJnheJgZB3BA